

National Programme Officer (DRR/WASH) (NOB)
SPECIAL VACANCY NOTICE (SVN)

Open to Internal and External Candidates

Position Title : **National Programme Officer (DRR/WASH)**
Reference No : **SVN/UG/005/2022**
Duty Station : **Kampala, Uganda**
Classification : **National Officer**
Type of Appointment : **Special Short Term Graded, 9 Months with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **17th November 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM is committed to a diverse and inclusive environment. Internal candidates are eligible to apply to this vacancy and are considered as first-tier candidates

ORGANIZATIONAL CONTEXT AND SCOPE

Uganda has been experiencing a growing impact of climate change in recent years. The country is registering yearly an increasing frequency and intensity of disasters. Overtime, the country has been registering above normal rainfalls as predicted by the Uganda Meteorological Office. The heavy rains have led to multiple disasters that adversely affected and disrupted human life, resulting in the destruction of lives, property, livestock, and livelihoods, including farmlands. The country is registering an increasing trend in disasters' frequency and intensity, including droughts, floods, and land/mudslides. Besides, the country is hosting more than 1.4 million refugees, mainly from South Sudan and the Democratic Republic of Congo (DRC). The country has one of the world's most progressive refugee protection policies and has been at the forefront of integrating development solutions to refugee crises. Vulnerability is exacerbated by low adaptive capacity, increased frequency and intensity of extreme weather events, weak institutional capacity, inadequate disaster management skills, lack of equipment for disaster management, Emergency Response, and limited financial resources.

Under the direct supervision of the Chief of Mission and close coordination with the relevant Regional Thematic Specialists in the Regional Office (RO), the successful candidate will be responsible for coordinating the implementation of the Disaster Risk Reduction and Emergency Assistance to flood affected populations in IOM Uganda mission.

Core Functions / Responsibilities:

The candidate will perform the following duties.

1. Coordinate the overall implementation, and monitoring of the Emergency Preparedness, Response and Disaster Risk Reduction projects including all DRR and Emergency WASH interventions in the target locations.
2. Coordinate projects' implementation in a timely manner, including its financial, administrative, and technical aspects, in line with policies and procedures, as well as donor requirements through maintaining a sound monitoring, evaluation and learning framework to enable continuous improvement.
3. In coordination with the Chief of Mission, Resource Management Unit (RMU) and the Programme Coordination and Support Unit (PCSU), conduct a periodic review of progress of the Emergency response (DRR and WASH) projects expenditure pattern, reporting, and recommend the necessary initiatives to maintain consistency with the implementation plan.
4. Supervise the staff assigned to the project, including consultants, monitor and coordinate the activities of Implementing Partners and service providers recruited to support and/or undertake specific project activities.
5. Establish and maintain liaison and strong working relations with OPM, Government entities, UN agencies and other Implementing Partners and stakeholders, including donors aimed to avoid duplication and further strengthen the Emergency Response (DRR and WASH) programs.
6. Undertake analysis and prepare regular progresses and other reports, ensure proper information exchange on all operational aspects of the project between IOM, donor and other partners and stakeholders.
7. Coordinate the implementation of the complementary activities to enhance the impact of IOM's WASH, Disaster Risk Reduction and Response interventions.
8. In coordination with the Chief of Mission, RMU and Procurement/Logistics unit, provide technical support to the program related procurement efforts for supplies and services verifying that the processes are transparent and in line with IOM and donor's regulations.
9. Contribute and proactively provide substantive support towards the identification and development of new projects opportunities in the country in relation to expressed governmental needs, donors' priorities and in line with IOM's mandate and strategy on Emergency Preparedness and Response.
10. Participate at the relevant seminars and meetings, as well as other events aimed at promoting IOM's image and activities on Emergency response specifically the WASH and Disaster Risk Reduction and Response programs.
11. Undertake regular site visits and provide liaison, guidance and coordination as required.
12. Promote advocacy and resource mobilization by identifying common strategies for communicating with public, media, and policy makers, including for the marketing and advocacy of appeals to donors; and ensuring timely resource mobilization for successful implementation of DRR and WASH projects.
13. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- Master's degree in Water Resources Management, Environmental Sciences, Development studies, Social Sciences, Climate Change Adaptation, International Relations, or a related field from an accredited academic institution with two years of relevant professional experience in project management, monitoring & evaluation, or operational research; Or
- Bachelor's degree from the same field with four years of relevant professional experience in project management, monitoring & evaluation, or operational research.

Experience

- Required experience in project and budget management
- Field experience in a complex humanitarian Disaster emergency
- Experience in humanitarian development projects, including proposal development, budgeting, technical design, implementation, M&E activities, and preparing donor reports in an Emergency

context with a government or UN agency, or international organization

- Experience and good record in liaising, partnership and engagement with government institutions and donors in the region
- Experience of multi-tasking skills as well ability to manage competing priorities under pressure and meeting deadlines
- Experience in development and implementation of capacity-building activities
- Working knowledge of financial management system
- Experience in UN coordination mechanisms.

Skills

- Experience planning, organizing and facilitation of trainings
- Excellent command of Office suite applications (Word, Excel, Access, PowerPoint)
- Excellent leadership, coordination, and information management skills.
- Detailed knowledge of the UN System, and NGO humanitarian community.
- Experience of DRR and WASH related information management tools and systems.
- Good knowledge of human and financial resources management.
- In depth conceptualization, analytical and writing skills.
- In depth communication, organizational and interpersonal skills.
- Ability to meet deadlines and work under pressure with minimum supervision; and,
- Ability to establish and maintain partnerships with development partners, government counterparts, UN agencies, local authorities, and other relevant stakeholders.

Languages

- Fluent in English.
- Working knowledge of French or Spanish an advantage

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.

- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators *level 2*

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

How to apply:

In order for an application to be considered valid, IOM will only accept applications which should include a cover letter (not more than one page) and résumé highlighting the required education and experience.

Interested applicants may send their applications to huganda@iom.int no later than **17th November 2022**. Reference Number and Position Title: **SVN/UG/005/2022** and **National Programme Officer (DRR/WASH)** should be specified in the SUBJECT field.

Applications from qualified female candidates are especially encouraged.

Only short-listed candidates will be invited for an interview.

Posting period:

From 03rd November 2022 to 17th November 2022