

LABORATORY TECHNOLOGIST (G4)

VACANCY NOTICE (VN)

Open to Internal and External Candidates

Position Title : **Laboratory Technologist**
Reference No : **VN/UG/004/2022**
Duty Station : **Kampala, Uganda**
Classification : **General Service (G4) 4 Positions**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **10th February 2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM is committed to a diverse and inclusive environment. Internal candidates are eligible to apply to this vacancy and are considered as first-tier candidates

ORGANIZATIONAL CONTEXT AND SCOPE

Under the direct supervision of the Laboratory Supervisor and the overall supervision of the Chief Migration Health Officer (CMHO), the incumbent will be responsible for technical support to laboratory services with respect to Migration Health Assessments (HAP) and other programmes implemented by the IOM Migration Health Division in Kampala, Uganda.

Core Functions / Responsibilities:

1. Perform laboratory procedures as assigned by the laboratory supervisor for pre-examination, examination and post-examination activities using the standard relevant equipment.
2. Ensure standards and the quality of laboratory procedures by strictly following the Standard Operating Procedures (SOPs).
3. Adhere to bio-safety measures adopted in the laboratory, minding the safety of oneself and others.
4. Organize and operates activities on assigned station for accurate, efficient and timely delivery of results.
5. Perform quality control activities for assigned stations and document results as required.
6. Facilitate in maintenance of laboratory equipment in good working order and operate equipment appropriately following SOPs.
7. Facilitate in laboratory stock management and monitor that the equipment and consumables are enough for the anticipated workload.
8. Facilitate maintenance of established systems of organized record keeping and information

management for timely delivery of results, data collection, analysis and reporting for laboratory monitoring and facilitation to operational research.

9. Participate in the development and updating of SOPs as needed.
10. Participate in the improvement of service system according to adopted work plan in the laboratory.
11. Perform any other duties as may be assigned by the Supervisor.

Required Qualifications and Experience

Education

- Completed Bachelor's degree or Diploma from an accredited academic institution in Medical (Clinical) Laboratory Sciences, Microbiology, or a related discipline.

Experience

- At least two years of relevant laboratory experience in a busy institution, preferably in a clinical laboratory.
- Relevant technical knowledge and practices to personnel and laboratory operations.
- Computer literate with understanding of accurate data collection and analysis for monitoring and continuous improvement of laboratory services and performances; and,
- Good awareness of the role of Laboratory in health systems, optional use of resources for quality and efficient service delivery.

Skills

- High level of computer literacy
- Knowledge of SAP and Oracle highly desirable
- Ability to work with national and international institutions.
- Ability to prepare clear and concise report.
- Excellent communication skills

Languages

- Fluency in English
- Working Knowledge of any other UN languages.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- **Inclusion and respect for diversity** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency**: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism**: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioral indicators *level 1*

- **Teamwork**: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results**: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge** continuously seeks to learn, share knowledge, and innovate.

- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

How to apply:

In order for an application to be considered valid, IOM will only accept applications which should include a cover letter (not more than one page) and résumé highlighting the required education and experience.

Interested applicants may send their applications to hruganda@iom.int no later than **10th February 2023**. Reference Number and Position Title: **VN/UG/004/2023 – Laboratory Technologist** should be specified in the SUBJECT field.

Applications from qualified female candidates are especially encouraged.

Only short-listed candidates will be invited for an interview.

Posting period:

From 27th January to 10th February 2023