

Migration Health Physician NOA

SPECIAL VACANCY NOTICE (SVN)

Open to Internal and External Candidates

Position Title : **Migration Health Physician**
Reference No : **SVN/UG/001/2022**
Duty Station : **Kampala, Uganda**
Classification : **National Officer – NOA (2 positions)**
Type of Appointment : **Special Short Term, with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **10th April 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM is committed to a diverse and inclusive environment. Internal candidates are eligible to apply to this vacancy and are considered as first-tier candidates

ORGANIZATIONAL CONTEXT AND SCOPE

Under the overall supervision of the Chief of Mission and the direct supervision of the Chief Migration Health Officer (Health Assessment Programmes) in Kampala, the successful candidate will be responsible for performing required routine clinical tasks/procedures in connection with the migration health assessment and treatment; to ensure that identified refugees and migrants are medically fit to migrate in accordance with the predefined medical requirements of the receiving countries. The successful candidate shall perform the following essential functions:

Core Functions / Responsibilities:

1. Perform migration health assessment and complete related medical documentation of migrants approved for migration in accordance with the resettlement country's Medical Examination Guidelines/Protocols for Immigrants and the IOM Migration Health Assessment Guidelines.
2. Coordinate and ensure appropriate documentation of Biodata and Registration of all Migrants presenting or presented for Migration health assessment including appropriate monitoring and storage of all biodata under strict confidentiality code of conduct,
3. Participate in following activities that are performed in accordance with the technical requirements of the resettlement countries:
 - Medical treatment and follow up programs
 - Pre-embarkation medical examination of departing refugees.

4. Contribute to the analysis and technical elaboration of data gathered from the migration health assessment.
5. Assist the Head of MHAC in coordinating with the local/national health authorities, physicians, hospitals and laboratories as needed.
6. Assist the head of IOM MHAC in Kampala in the preparation, design, analysis and implementation of activities related to the migration health, tuberculosis and sexually transmitted diseases.
7. Assist in developing potential health and migration projects/programmes for the Mission.
8. Perform such other related duties that may be assigned by the direct supervisor

Required Qualifications and Experience

Education

Completed University degree in Medicine and Surgery from an accredited academic institution with two years of professional related experience.

Experience

- Registered with Uganda Medical and Dental Practitioner's Board;
- Paediatric or Infectious diseases experience is an added advantage;
- Prior involvement or demonstrated knowledge in Migration Health / Travel medicine;
- Experience in migration health, migration medical assessments, epidemiology and/or international public health;
- Experience of working with international humanitarian organizations, in a multi-cultural setting is an advantage
- Nationals with a good knowledge of, and experience in, the culture and traditions of their country;
- Ability and willingness to work in difficult areas/situations.

Languages

- Fluent in English and Kiswahili.

Required Competencies

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioral indicators level 1

The incumbent is expected to demonstrate the following behavioral competencies:

- a) Accountability- Takes ownership for achieving the organization's priorities and assumes responsibility for own action and delighted work.
- b) Communication – Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.
- c) Teamwork – Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- d) Delivering results – produces and delivers quality services in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- e) Managing and sharing knowledge- Continuously seeks to learn, share knowledge and innovate.

How to apply:

In order for an application to be considered valid, IOM will only accept applications which should include a cover letter (not more than one page) and résumé highlighting the required education and experience.

Interested applicants may send their applications to hruuganda@iom.int no later than **10th April 2022**. Reference Number and Position Title: **SVN/UG/001/2022** and **Migration HealthPhysician NOA** should be specified in the SUBJECT field.

Applications from qualified female candidates are especially encouraged.

Only short-listed candidates will be invited for an interview.

Posting period:

From 27th March 2022 to 10th April 2022